



## Jhpiego Gender Intern

Vacancy Announcement

December 2018

Jhpiego is an international, non-profit health organization affiliated with [The Johns Hopkins University](#). For 40 years and in over 155 countries, Jhpiego has worked to prevent the needless deaths of women and their families.

Jhpiego works with health experts, governments and community leaders to provide high-quality health care for their people. Jhpiego develops strategies to help countries care for themselves by training competent health care workers, strengthening health systems and improving delivery of care.

Jhpiego leads the Maternal Child Survival Program (MCSP), a global, USAID Cooperative Agreement operating in 24 high priority countries to introduce and support high-impact health interventions with the ultimate goal of ending preventable child and maternal deaths within a generation. The Program is focused on ensuring that all women, newborns and children most in need have equitable access to quality health care services to save lives. USAID's MCSP supports programming in maternal, newborn and child health, immunization, family planning and reproductive health, nutrition, health systems strengthening, water/sanitation/hygiene, malaria, prevention of mother-to-child transmission of HIV, and pediatric HIV care and treatment. USAID's MCSP engages governments, policymakers, private sector leaders, health care providers, civil society, faith-based organizations and communities in adopting and accelerating proven approaches to address the major causes of maternal, newborn and child mortality such as postpartum hemorrhage, birth asphyxia and diarrhea, respectively, and improve the quality of health services, from household to hospital.

Jhpiego is hiring a Gender Intern who will be responsible for supporting activities to integrate gender into Jhpiego and MCSP projects, which seek to strengthen health systems, services and uptake of reproductive, maternal, newborn, child and adolescent health (RMNCAH). The position is focused on supporting Jhpiego and MCSP efforts with research, coordination, logistics, and capacity building of staff on gender issues related to uptake and utilization of health services, especially, gender differentials in accessing care, respectful care, gender-based violence, male involvement and empowering female health workers.

The position is part time (2-3 days/week) and based in Washington, DC. The internship will go from January to May 2019, with a possibility to extend.

### **Responsibilities:**

- Contribute to quantitative and/or qualitative data analyses of gender data from various country programs;
- Support the finalization of the gender and empowerment framework for publication;
- Conduct desk reviews on situations related to gender in specific countries in order to support gender analyses for new program design;
- Conduct literature searches for background sections of gender-related manuscripts;
- Support coordination of the Gender Quarterly Meeting, and support review of presentations;
- Support ongoing monitoring of Jhpiego's gender performance indicators for country programs;
- Support planning for a training of trainers on gender integration in health services;
- Support planning for the Women Deliver conference as needed;
- Develop and edit materials to document and communicate Jhpiego and MCSP's programs that have successfully integrated gender, such as blogs, success stories, pre-crafted tweets, etc.;
- Represent MCSP and Jhpiego at relevant gender-related partner events in Washington, DC;
- Participate in Jhpiego/MCSP's gender list serves and groups including the Gender Community of Practice, Gender Focal Points, and the Male Engagement Task Force;
- Assist with management of Jhpiego and MCSP's internal knowledge sharing platforms;
- Other relevant duties as they may arise.

### **Qualifications and Requirements:**

#### **Essential**

- Master's degree or current enrollment in a Master's program in Public Health, Social Sciences, Development Studies, Business Management and/or Leadership, Nursing & Midwifery, or other relevant field of study
- Minimum 2 years program experience in public health and/or international development, preferably promoting gender equality
- Understanding of gender and gender-based violence, and how they impact household decision-making, health-seeking behavior and provision of care in low-income countries
- Experience conducting systematic and comprehensive literature reviews
- Strong analytical skills, especially for conducting gender analyses and research
- Strong skills in qualitative research and data analysis, including experience conducting qualitative data analysis using a software program (e.g. Nvivo)
- Experience with event coordination
- Highly organized and excellent communication skills
- Strong writing skills, both for technical and program reports
- Strong interpersonal skills, ability to work well in cross-cultural teams and to meet strict deadlines
- Strong technological skills, including familiarity with Microsoft Office and social media
- Fluent in English (written and oral communication)

#### **Desirable**

- Experience in quantitative research, particularly you do conducting statistical analyses using a software program (i.e. Stata).
- Minimum 1-year experience on gender equality in international health or development



- Experience working with physicians, nurses, midwives and other health care providers
- Work or volunteer experience on health or development in a low or middle-income country

#### **Benefits**

- The intern will have the opportunity to participate in learning opportunities at MCSP and externally at partner organizations in Washington, DC, such as meetings, brown bag lunches, and workshops by experts on a range of health issue areas.
- Johns Hopkins University (JHU) students will receive an hourly stipend.

If you would like to apply for this position, please email your CV and cover letter to Elizabeth Arlotti-Parish at [Elizabeth.Arlotti-Parish@jhpiego.org](mailto:Elizabeth.Arlotti-Parish@jhpiego.org) with **Jhpiego Gender Intern** in the subject line by January 18<sup>th</sup>, 2019.

For more information about Jhpiego please visit [www.jhpiego.org](http://www.jhpiego.org). For further information on USAID's Maternal and Child Survival Program, please visit [www.mcsprogram.org](http://www.mcsprogram.org).